

The Elinor Glenn Scholarship Fund 2021

We have named our scholarship fund to honor Elinor Glenn, who was a trailblazer for long term care workers rights and women's rights. We are proud to honor her efforts with a scholarship fund that was started with generous funding from SEIU ULTCW and is now continued by SEIU 2015. As the first woman to be hired as an organizer by SEIU, she was a pioneer in organizing the public sector well before they had collective bargaining rights. She built her own union, SEIU Local 434 in Los Angeles, from 700 to 7,000 members and led the first strike of county workers to protect wages and seniority rights. That union led to the incubation and nursing of SEIU Local 434B. Her role in helping to elevate the modern home care workers movement will remain among Elinor Glenn's proudest moments. SEIU Local 434B later became ULTCW, and in 2015 with additions from other SEIU Locals with Long Term Care membership, 521, UHW, and CUHW into SEIU 2015, one statewide Long Term Care Members Local.

Eligibility

Elinor Glenn Scholarship is open to Union Members of SEIU 2015 and their immediate families as set forth here.

1. The qualifying member must have at least one year of continuous employment as a long term care worker and be a union member of SEIU 2015 in any of the 49 counties represented by SEIU Local 2015 as of May 31st, 2021.
2. The caregiver, spouse/partner or his/her children, step children, or children as a guardian, and grandchildren are eligible.
3. Applicants must be attending a 4-year university, grad school program, accredited community college, trade-tech school or online college as of the fall semester of the calendar year in which they are applying.
4. Any one individual may only receive this scholarship once.
5. Scholarship awards are limited to one per household, per year.
6. Scholarships will be awarded without regard to sex, race, national origin, sexual orientation, age, or disability of any applicant.

A review committee will be selected annually and made up by SEIU 2015 members from around the state. The committee will review eligible applications. The review committee will judge each entry to the scholarship fund and grade it per the guidelines.

Guidelines

All three sections of the application will be evaluated and scored. The total possible points any applicant can earn is 50 points. The personal statement will be judged by the review committee based on the applicant's ability to follow the prompt described below. Volunteer activities are evaluated by accuracy of the information provided. Transcripts will be weighed by the applicant's ability to meet the minimum requirements.

Essay Prompt: What are your goals towards social change and what social justice, labor or political activism have you done (include correct grammar, punctuation and spelling) ?

Application Frequently Asked Questions:

Type of Scholarship: scholarship funds may be used towards any costs associated with program in which they are enrolled. This includes books, materials, tuition, clothing, transportation or other items to be used during the program enrollment period.

How many scholarships to be offered: 20 per year

How often will it be offered: once per year

What amount each scholarship will be: \$1,000 check will be sent, by mail, to the winning applicants

The **Applicant** is the person who is applying for the scholarship and may be a Long Term Care Worker or the immediate family, which includes their spouse or partner, children, step children, or children they are guardians over, and grandchildren.

The **Qualifying Member** is the Long Term Care Worker and Union Member of SEIU 2015.

The **Member Employer** is the name of the person that an IHSS Provider cares for or the facility/agency name of a Nursing Home or Private Agency.

The Applicant's statement should clearly describe:

- Applicant's social justice, labor, or political activism
- Applicant's goals for working towards social change
- The statement should include correct grammar, punctuation, and spelling

List: Organization name, responsibility, time frame, and approximate hours spent as volunteer or activist. Add in your summary of reference name and number to verify.

Unofficial transcripts are acceptable. If you are graduating from high school this year, you must attach your high school transcript. If you have completed at least one year of education after high school you must attach your college, university or technical/vocational school transcript. Your transcripts must reflect you have maintained at least a 2.8 grade point average. Documentation needs to be submitted within the week that the application was submitted.

Incomplete applications will not be evaluated.

Deadline for accepting applications will be Monday, May 31st, 2021.